

## THE JAMMU & KASHMIR STATE FOREST CORPORATION

1. Director Finance, J&K SFC
2. All General Managers, J&K SFC
3. All Deputy General Managers, J&K SFC
4. Deputy Financial Advisor (HQ)/Audit, J&K SFC
5. Personnel Officer, J&K SFC
6. All Divisional Managers, J&K SFC.

No. 4624-70 /Bix/SFC/

dated 05.03.2014

**Subject** Clarification of 2<sup>nd</sup> Proviso to Rule-10 of revised Pay Rules, 2009 issued vide SRO-93 dated 15.04.2009.

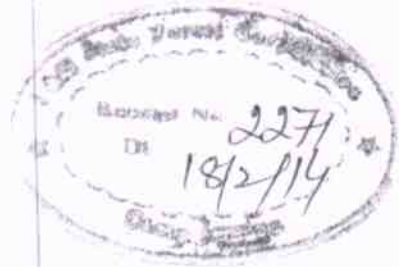
Kindly find enclosed copy of O.M. No. A/70(09)-II-102 dated 29.11.2013 issued by Director Codes, Finance Department and copy of clarification t hereof issued by the Financial Advisor & Chief Accounts Officer, Forest Department, Civil Secretariat vide his No. FST/Acctt/SFC/337/2013 dated 18.2.2014, for information and further necessary action in the matter.

Encl: 2 leaves

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S/B

Handwritten Signature  
05.3.2014  
Managing Director

3300/act/4  
18/2/2014



**Government of Jammu & Kashmir  
Forest Department Civil Secretariat**

The Managing Director,  
State Forest Corporation,  
J&K Jammu.

No: FST/Acct/SFC/337/2013

Dated: 18.2.2014.

Ref: No: 1779/CVI/SFC dated 9.01.2014.

Sub: Representation of Class -IV employees of SFC carrying Pay Band of Rs 4440-7440+GP of Rs 1400 for fixation of pay in next higher pay band of Rs 5200-20200+GP of Rs 1800/-.

Sir,

With reference to your letter quoted above on the subject, the Finance Department has clarified 2<sup>nd</sup> Proviso to Rule 10 of Revised Pay Rules 2009 issued vide O.M No: A/70(09)-VII-102 dated 29.11.2013 wherein it has been clarified that an employee who reaches the maximum of pay band shall be placed in next higher pay band after completing one year of reaching such maximum. Moreover it should be treated as one of the promotions for the purpose of entitlement to In-Situ promotions.

As far as employees of PSUs are concerned, it has been clearly mentioned in Rule 9 of Govt. Order No: 92-F of 2009 dated 24.4.2009 that "other conditions relating to the fixation of pay in the Revised Pay bands and all other matters allied thereto and not expressly provided for in this Order shall be the same as it contained in the J&K Civil Services (Revised Pay) Rules 2009".

I am as such, directed to request you, to settle the issue accordingly in light of clarification made by Director Codes, Finance Department and in light of Rule 9 of Govt. Order No: 92-F of 2009 dated 24.4.2009

Yours faithfully,

*[Signature]*  
Financial Advisor & CAO

U.O. NO: 3553/Adm  
Dt: 19-02-2014  
cc: Mr. [Signature] / P.O.  
[Signature] 18/2  
[Signature] 19/2

FAX NO. : 01912543955

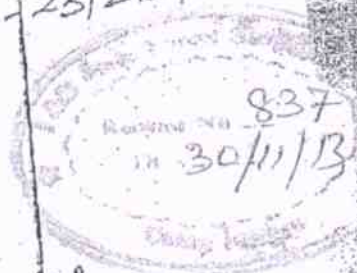
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*Director  
S.F.C.  
Jammu*



Government of Jammu and Kashmir,  
Finance Department, Civil Secretariat.

*0196-2312672*



O.M.No:-A/70(09)-II - 102  
Dated:-29.11.2013

Subject:- Clarification of 2<sup>nd</sup> Proviso to Rule 10 of Revised Pay Rules 2009 issued vide SRO 93 dated 15.4.2009.

Doubts have been expressed by various administrative departments regarding the application of 2<sup>nd</sup> Proviso to Rule 10 of Revised Pay Rules 2009 issued vide SRO 93 dated 15.4.2009. The issue has been examined in the Finance Department and it is clarified as under:-

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"That in terms of 2<sup>nd</sup> proviso to Rule 10 of SRO 93 dated 15.4.2009 an employee who reaches the maximum of the pay band shall be placed in the next higher pay band after one year of reaching such a maximum. At the time of placement in higher pay band, the Govt. servant shall be allowed one increment on the Pay in pay band & Grade Pay attached to the post on which he/she has reached maximum of the pay band.

Moreover, for the purpose of entitlement to in-situ promotions, it should be treated as one of the promotions".

Accordingly all the Administrative Departments are requested to communicate the above clarificatory instructions to all the Heads of Departments to settle such cases.

Sd/-  
Director Codes  
Finance Department

Copy to the:-

1. Advocate General, J&K High Court Srinagar/Jammu
2. Principal Resident Commissioner, 5-Peithvi Raj Road New, Delhi.
3. All Financial Commissioners.

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Cam (Adm)  
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4. All Principal Secretaries to Govt.
5. Principal Secretary to Hon'ble Chief Minister.
6. Chief Electoral Officer, J&K Srinagar/Jammu.
7. All Commissioner/Secretaries to Govt.
8. Principal secretary to HC, the Governor.
9. Divisional Commissioner Srinagar/Jammu.
10. Principal Accountant General, J&K.
11. Commissioner Vigilance, J&K.
12. Secretary to Chief Justice J&K High Court Srinagar/Jammu.
13. Registrar General J&K High Court Srinagar/Jammu
14. Director General, Accounts & Treasuries, J&K.
15. Director General, Funds Organization, J&K.
16. Director SKIMS and Ex-Officio Secretary to Govt.
17. Director Budget.
18. Director Local Fund Audit & Pension J&K.
19. Director Audit & Pensions.
20. All Head of Departments/Managing Director/Chief Executive of State PSUs/Autonomous Bodies.
21. Secretary J&K Public Service Commission.
22. All District Development Commissioners.
23. Director Accounts & Treasuries Srinagar/Jammu.
24. Director Information J&K Srinagar/Jammu.
25. Joint Director Funds Organization Srinagar/Jammu.
26. FA&CAO, Flood Control Organization Srinagar/Jammu.
27. Secretary, J&K Legislative Assembly /Legislative Council.
28. Principal Accountancy Training School Srinagar.
29. Principal Northern Zonal Accountancy Training Institute Jammu.
30. All Financial Advisors & CAOs.
31. All Treasury Officers.
32. General Manager Govt. Press, Srinagar/Jammu for publication in Govt. Gazette.
33. Pvt. Secretary to Hon'ble Ministers/Hon'ble Ministers of State for inf. of the Hon'ble Ministers.
34. Prpt. Pvt. Secretary to Chief Secretary.
35. All officers/Sectional Officers of Finance Deptt.
36. President Non-Gazetted Employees Union, Civil Secretariat, Srinagar/Jammu.
37. Finance Department's website ( [www.jakfinance.nic.in](http://www.jakfinance.nic.in) )
38. GAD website ( [www.jkgad.nic.in](http://www.jkgad.nic.in) )

Accounts Officer (Codes)  
Finance Department.