

THE JAMMU AND KASHMIR STATE FOREST CORPORATION

CIRCULAR

The SFC vide No. 2616-50/Bix/SFC dated 25.10.2013 issued circular instructions, regarding calculation of the retiral benefits of all such retired SFC employees on full DA rates as was sanctioned by the Government and applicable at the point of time of retirement of a particular employee;

Subsequently, the said benefit was also extended to the SFC employees who retired from services in between June 2013 to October 2013 vide circular No.1363-1403/Bix/SFC dated 27.06.2014 on the analogy of such benefit given to erstwhile GLU employees opted for SFC services vide circular issued vide endorsement No.986-1046/Bix/SFC dated 10.06.2013.

Now in view of the numerous representations made and also Court directions received for the payment of gratuity on revised DA rates in favour of the retired SFC employees, it is hereby ordered that retirement benefits of the SFC employees who retired since the DA was adopted by the Corporation i.e. 07/2010.

The arrears, as may accrue on account of enhancement of leave salary/ gratuity, shall be paid in monthly instalments commencing from July 2016 and the instalments shall be fixed on case to case basis.

This is issued as per concurrence of Director Finance communicated vide this office U.O. No.50/DF/Cj dated 09.04.2016.

Sdr
Managing Director

No. *1148-90* /Bix/SFC

dated *16*.04.2016.

Copy for information and necessary action to the:

1. Director Finance SFC
2. All Chief General Manager/General Managers J&K SFC.
3. Deputy General Manager, J&K SFC.
4. Personnel Officer/Incharge Secretary J&K SFC
5. Deputy Financial Advisor, Audit/Finance SFC Srinagar.
6. Regional Incharge Finance/Audit SFC Jammu
7. All Divisional Managers J&K SFC.
8. Incharge Web Site.
9. SFC Circular file.

B *16/4* *T/4* *(Signature)*
General Manager (Adm)