

# THE JAMMU AND KASHMIR STATE FOREST CORPORATION

SFC ORDER NO: 28 .OF 2016

D A T E D : 20- .02.2016

1. Whereas, the Departmental Promotion Committee in its meeting held on 27<sup>th</sup> March 2010, considered the promotion of Class-IV employees to the level of Field Supervisors, in terms of J&K State Forest Corporation Employees (Condition of Services) Regulation-1993 amended from time to time which reproduce as under:

a). 60% by direct recruitment

b). 20% by promotion from Class "J" of ministerial cadre employees having a minimum of 05 years service in that class who are Higher Secondary, Part-II (12<sup>th</sup>) and having prescribed physical standards:

c). 20% by promotion from Class "J" of ministerial cadre employees having a minimum of 08 years service in that class who are Matriculate and having prescribed physical standards:

2. Whereas, Shri Partap Singh, Field Worker (Applicant) was considered for promotion to the level of Field Supervisor against 10+2 qualification quota among other Class-IV employees, orders of which were issued vide SFC Order No. 565 of 2010 dated 18.08.2010 for the officials figuring at serial Nos,1,2,3,6,9,14,15,16,17,18,19,21,22,23,24,25,26,27,28,29,30 ,31,32,33,35,36,37,38,39,40,41,42,44,45 and 46 with the condition that their promotion will remain withheld till production of Matriculation /10+2/Graduate certificates as considered by the DPC in original in the office of Managing Director through concerned Divisional Managers/General Manager concerned;

3. Whereas, on verification of qualification certificate in the seniority list it was noticed that qualification of the applicant was recorded as Hr. Secondary Part-I which was erroneously taken as 10+2 due to over sight in the DPC. However, to be more accurate original certificate which were awaited from Divisional Manager concerned needed to be examined again;

4. Whereas, the Divisional Manger SFC Ext. Division Kishtwar West vide his office letter No. No.468/SFC/KW Dated: 23.08.2010 has furnished qualification certificate of Shri Partap Singh, Field Worker and on



qualification certificate of **Shri Partap Singh**, Field Worker and on securitizing these certificates it transpired that Shri Partap Singh, Field Worker is only 11<sup>th</sup> pass as a matter of fact DPC cleared him for promotion for being 10+2;

5. Whereas, in view of the aforesaid position the promotion case of Shri Partap Singh, Field worker needed fresh look by the SFC as per qualification and J&K State Forest Corporation Employees (Condition of Services) Regulation-1993 amended from time to time and in vogue. It was established that Shri Partap Singh, Field Worker was not eligible for promotion as Field Supervisor as per qualification and his case was again examined in light of his qualification and it is found that he is junior to 31 Filed Workers who are not 10+2 and are awaiting for promotions. According to his qualification /seniority his case will now be considered by the DPC at appropriate time as per merit of his case.

6. Now therefore, in view of above, the applicant did not merit promotion in the year 2010 and accordingly withheld promotion of Shri Partap Singh, Field Worker issued vide SFC order No.565 of 2010 dated 18.08.2010 is hereby withdrawn.


Sd/-  
Managing Director

No: 264-70 /Bix/ SFC

Dated: 20-02.2016

Copy for information and necessary action to the:

1. Director Finance, J&K SFC
2. Chief General Manager East Circle Doda
3. Public Information Officer SFC Jammu
4. Divisional Manager SFC West Division Kishtwar
5. Incharge SFC Website
6. Shri Partap Singh, Field Worker
7. SFC Order file

  
General Manager (Adm)

