

The J&K State Forest Corporation

S.F.C ORDER NO: 398 OF 2018

D A T E D : 06 - 12.2018

Whereas, the pay structure of the employees of Jammu & Kashmir Public Sector Undertakings was revised vide Government Order No.92-F of 2009 dated 24.04.2009 from 01.01.2006 and effective from 01.07.2009; and,

Whereas, the merger of standard pay scales into single grade pay in PB-1 and PB-II resulted in practical impediment in grant of non-functional promotions in these scales; and,

Whereas, the impediments were removed through Government order No.140-F of 2017 dated 24.04.2017;

Whereas, the following revised pay structure has been sanctioned in the Government order No.140-F of 2017 dated 24.04.2017, notionally from 1st January 2006 and monetarily from the date of issuance of order i.e. 24.04.2017;

Pre-revised Pay Scale		Revised Pay structure		
S.No	Pre-revised pay scale	Name of the Pay Band	Corresponding Pay Bands	Corresponding Grad Pay
4	3050-90-3680-95-4820	PB-1	5200-20,200	1810
6	4200-110-5080-120-6040		5200-20,200	2410
7	4650-160-7050		5200-20,200	2420
9	6500-250-10250	PB-2	9300-34800	2810
11	6700-290-10760		9300-34800	4210
12	7300-300-11800		9300-34800	4220

Now therefore, in view of the above, following directions for grant of Higher Standard Pay Scales are hereby issued:-

- i. SFC Order No. 144 of 2015 dated 23.02.2015 is withdrawn *ab initio*. Orders for release of Higher Standard Pay Scales issued in favour of employees in pursuance of order No. 144 are also deemed to have been withdrawn *ab initio*.
- ii. Higher Standard Pay Scales shall be released in accordance with Jammu & Kashmir State Forest Corporation Employees



(Higher Standard Pay Scale Scheme) Regulations, 2008, as amended from time to time, read with Government order No. 140 -F of 2017 dated 24.04.2017

- iii. The recoveries of excess pay drawn, if any, shall be computed and deducted accordingly.
- iv. A tabular statement showing pre-revised pay scales and revised pay structure is enclosed as Annexure-1 for ready reference.

Sd/-

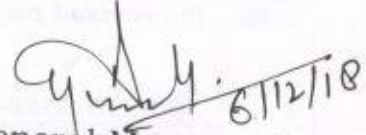
(Vasu Yadav)IFS
Managing Director

No: 3481-3525/Bix/SFC

Dated: 06-12.2018

Copy for information and necessary action to the:

1. All Chief General Managers/General Managers J&K SFC
2. Financial Advisor & CAO J&K SFC/ Secretary SFC
3. Personnel Officer, J&K SFC
4. Dy. Financial Advisor, SFC Srinagar/Jammu
5. All Divisional Managers J&K SFC
6. Sr. Law Officer SFC Jammu/Law Officer SFC, Sgr.
7. SFC Order file
8. I/C SFC Website


General Manager (Adm)
6/12/2018

SCHEDULE - 1

S. No.	Pay scale of the entry post applicable from 01.01.1996	First Higher Standard pay scale for 9 years regular satisfactory service in the entry post	Second Higher Standard Pay Scale for 18 years of regular satisfactory service in the entry post	Third Higher Standard Scale for 27 years of regular satisfactory service in the entry post
(1)	(2)	(3)	(4)	(5)
1.	2550-55-2660-64-3300 4440-7440 (1300)	2610-70-3170-75-3695 4440-7440 (1400)	3000-85-4020-90-4560 5200-20200 (1800)	3050-90-3680-95-4820 5200-20200 (1810)
2.	2610-70-3170-75-3695 4440-7440 (1400)	3000-85-4020-90-4560 5200-20200 (1800)	3050-90-3680-95-4820 5200-20200 (1810)	4000-110-6090 5200-20200 (2400)
3.	3000-85-4020-90-4560 5200-20200 (1800)	3050-90-3680-95-4820 5200-20200 (1810)	4000-110-6090 5200-20200 (2400)	4200-110-5080-120-6040 5200-20200 (2410)
4.	3050-90-3680-95-4820 5200-20200 (1810)	4000-110-6090 5200-20200 (2400)	4200-110-5080-120-6040 5200-20200 (2410)	4650-160-7050 6400-225-10,000
5.	4000-110-6090 5200-20200 (2400)	4200-110-5080-120-6040 5200-20200 (2410)	4650-160-7050 6400-225-10,000	6500-250-10,250 9300-34800 (2800)
6.	4200-110-5080-120-6040 5200-20200 (2410)	4650-160-7050 5200-20200 (2420)	6400-225-10,000 9300-34800 (2800)	6500-250-10,250 9300-34800 (2810)
7.	4650-160-7050 5200-20200 (2420)	6400-225-10,000 9300-34800 (2800)	6500-250-10,250 9300-34800 (2810)	6600-275-10,450 9300-34800 (4200)
8.	6400-225-10,000 9300-34800 (2800)	6500-250-10,250 9300-34800 (2810)	6600-275-10,450 9300-34800 (4200)	6700-290-10,760 9300-34800 (4210)
9.	6500-250-10,250 9300-34800 (2810)	6600-275-10,450 9300-34800 (4200)	6700-290-10,760 9300-34800 (4210)	7300-300-11,800 9300-34800 (4220)
10.	6600-275-10,450 9300-34800 (4200)	6700-290-10,760 9300-34800 (4210)	7300-300-11,800 9300-34800 (4220)	7600-325-13450 9300-34800 (4400)

OK
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